

Equality Impact Assessment screening record

Service:

CYPIS

Title of strategy, policy or service:

Children's Centres

Type of strategy, policy or service (delete below as appropriate):

Existing:

✓

New/proposed:

Changing/Update/ revision

Q1 – What is the aim of your strategy, policy, project or service?

To provide a range of preventative and opportune services in the community for all children under 5 and their families.

Q2 – Who is the strategy, policy, project or service going to benefit?

All children under five and their families living in the Borough.

Q3 – For each equality group, does or could the strategy, policy, project, or service have an impact?

Group	Negative	Positive/ No impact	Don't know
Age	<input type="checkbox"/>	✓	<input type="checkbox"/>
Disability	<input type="checkbox"/>	✓	<input type="checkbox"/>
Gender Reassignment	<input type="checkbox"/>	✓	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	✓	<input type="checkbox"/>
Race	<input type="checkbox"/>	✓	<input type="checkbox"/>
Sex	<input type="checkbox"/>	✓	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	✓	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	✓	<input type="checkbox"/>
Relationships between groups	<input type="checkbox"/>	✓	<input type="checkbox"/>
Other socially excluded groups	<input type="checkbox"/>	✓	<input type="checkbox"/>

Q4 – Does or could the area being looked at help to promote equality?

Group	Negative	Positive/ No impact	Don't know
Age	<input type="checkbox"/>	√	<input type="checkbox"/>
Disability	<input type="checkbox"/>	√	<input type="checkbox"/>
Gender Reassignment	<input type="checkbox"/>	√	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	√	<input type="checkbox"/>
Race	<input type="checkbox"/>	√	<input type="checkbox"/>
Sex	<input type="checkbox"/>	√	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	√	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	√	<input type="checkbox"/>
Relationships between groups	<input type="checkbox"/>	√	<input type="checkbox"/>
Other socially excluded groups	<input type="checkbox"/>	√	<input type="checkbox"/>

Q5 – Do you have any feedback from equality groups that influence, affect or shape this strategy, policy, project or service? Is it ...

Group	Negative	Positive/ No impact	Don't know
Age	<input type="checkbox"/>	√	<input type="checkbox"/>
Disability	<input type="checkbox"/>	√	<input type="checkbox"/>
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	√
Pregnancy and maternity	<input type="checkbox"/>	√	<input type="checkbox"/>
Race	<input type="checkbox"/>	√	<input type="checkbox"/>
Sex	<input type="checkbox"/>	√	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	√	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	√	<input type="checkbox"/>
Relationships between groups	<input type="checkbox"/>	<input type="checkbox"/>	√
Other socially excluded groups	<input type="checkbox"/>	<input type="checkbox"/>	√

Q6 If the answer to questions 3 - 5 are negative or don't know you must consider doing a full EQIA. If you do not intend to carry one out explain why

Because of the nature of the Children's Centre services which are charged with providing equality of services and are assessed against this as a requirement of Ofsted, practice is integrated and therefore there is no need to complete an EQIA. Focus Groups are formed in response to the community requirements.

The Children's Centres also have access to the Borough of Poole Happy to Help Toolkit for Translation Services and Accessibility Guidance.

Age Children's Centre do not discriminate against any parents or carers by virtue of their age. There is a Grandparents Group that runs in a Children's Centre, covering the whole Borough.

Disability Disabled children, parents and carers are welcome to attend any open drop in sessions at the Children's Centres, some of the centres hold specific groups for children with disabilities.

Gender Reassignment Parents of children under 5 who have undergone or may be undergoing gender reassignment would access children's centre services in the same way as any parent or carer.

Pregnancy and Maternity Children's Centres positively encourage parents who are expecting a child and, whenever they have been able to, host delivery of antenatal and postnatal services. Breast feeding groups are held in all Children's Centres.

Race Parents and children from any race are encouraged to attend Children's Centres. Groups of parents with English as an additional language have asked and been supported to establish support groups. Posters in the top five languages of the population of the Borough have been published to assist with signposting parents.

Sex Parents and carers of both sexes attend Children's Centres and access services. It is appreciated that there are considerably less male dads/carers than mums/female carers, as a result specific dad's groups have been set up in parts of Poole. Activities are child orientated rather than gender orientated.

Sexual Orientation This is not recorded as part of centre registration. Any parent or carer regardless of sexuality can access Children's Services.

Religion or Belief Parents / Carers of all faiths are welcomed access the Children's Centre.

Socially Excluded Groups Anyone from a socially excluded group who does not present a risk to the children or parents / carers is welcome to access the Children's Centre Services.

Q7 – Who was involved in the screening?

Phil D'Eath, Karen Loftus, Clare Welford

Screening approved by:

Date: March 2012

Contact number:

Send a copy of your completed screening to your Unit's [Equality Rep](#)

If you have any comments, queries or suggestions to be considered as part of this EQIA please email integrated.services@poole.gov.uk or telephone 01202 261974 or Text Relay on 18001 01202 261974.