

# Full Equality Impact Assessment Record

## Section 1:

Service:

Targeted Team

Title of strategy, policy or service:

Targeted Team

Officers involved in the EQIA:

Thabang Thacker – Team Manager

Type of strategy, policy or service (delete below as appropriate):

Existing:



New/proposed:



Changing/Update/ revision



**Q1 – What is the aim of your strategy, policy, project or service?**

The Targeted Team provides a range of targeted services to improve outcomes for children and young people aged 5- 19 and their families.

The type of support offered includes:

- Family Outreach Worker service supports parents and carers of children attending Poole schools
- Targeted Youth Support for young people aged 12-19
- Teenage Pregnancy and support for young parents at risk of homelessness

**Q2 – Who is it going to benefit and how? If this is a changing function state who will be affected or not longer benefit**

Children and young people aged 5-19 with additional needs that cannot be met by universal/open access services and who without support of targeted services will not meet one or more of Every Child Matters Outcomes.

**Q3 – What outcomes do you want to achieve?**

Our aim is to support children and families to achieve the five Every Child Matters Outcomes: Stay Safe, Be Healthy, Enjoy and Achieve, Make a Positive Contribution and Achieve Economic Wellbeing.

**Q4 – Are there barriers to doing this?**

Reduced funding across Council has resulted in limited staffing capacity which is impacting on our ability to reach the targeted groups.

**Q5 – How will you put this into practice?**

A service review will be carried out which will inform how we can distribute the limited resources in a way that will assist us to increase children and young people's access to services.

**Section 2: Information gathering and judging impact**

**Q6 - What existing information and data do you have?**

We have developed a database that allows us to produce a range of information including reports on age, ethnicity, faith, disability and gender.

Borough of Poole Happy to Help Toolkit for Translation Services and Accessibility Guidance.

**Q7- What does this tell us about the likely impact on different groups?**

**General/all equality groups**

**Age**

The service is available to children aged 5-19 and their families. Targeted Services liaises with Children's Centres in cases where one of the children in the family is below the age of 5.

**Disability**

The Targeted Team offers support to children with disabilities that do not meet the threshold for the Child and Health Disability Team. The Team also works with the CHAD Team where a need to support the siblings of the child with a disability has been identified.

**Gender reassignment**

Our practice is inclusive. Staff are expected to develop packages of support for families that take into account a broad range of needs for the child and the family.

**Pregnancy and maternity**

In cases where a service user is pregnant or has a young child, our practitioners liaise with health visitors and Children's Centres to coordinate packages of support for the child and the family. We also offer support to fathers-to-be.

In cases where the parent is below the age of 20, our assessments are tailored to meet the needs of the young parent-to-be, her partner and the child.

**Race**

Our assessments consider the child and the family's ethnic background and explores if the families have additional needs that need to be an integral part of their support plan.

**Sex**

Our data shows that there is no significant difference in the number of young men and young women receiving support from the Targeted Team. One of our services focuses on meeting the needs of young parents including young fathers.

**Religion or belief**

Our assessments consider the child and the family's faith and explores if the families have additional needs that need to be an integral part of their support plan.

**Sexual orientation**

Some young people struggle with sexual orientation issues. Our practitioners are aware of services that young people can access for support. We also support young people to access these services where appropriate.

**Socially excluded groups**

Our services are tailored to meet the needs of young people with additional needs. One of our services focuses on meeting the needs of young parents including young fathers. We work with Children's Centres to support young parents and to help them with transition issues moving from children's services to adult services.

**Q8 - Is there any potential for direct or indirect discrimination? No**

**If yes, please use the action plan below to say how this will be mitigated**

### Section 3: Action planning

If you have any comments, queries or suggestions to be considered as part of this EQIA please email [integrated.services@poole.gov.uk](mailto:integrated.services@poole.gov.uk) or telephone 01202 261974 or Text Relay on 18001 01202 261974.

**EQIA approved by:** Thabang Thacker      **Date:**7.02.2012    **Contact number:** 01202 261965    **Review date:** 30 September 2012

Send a copy of your completed screening to your Unit's [Equality Rep](#) and the [Corporate Equality Officer](#) for publication