

Full Equality Impact Assessment Record

Section 1:

Service:

Title of strategy, policy or service:

Officers involved in the EQIA:

Type of strategy, policy or service (delete below as appropriate):

Existing:

New/proposed:

Changing /Update /revision

Q1 – What is the aim of your strategy, policy, project or service?

Open Access (5 – 19) supports young people in their transition to responsible adulthood. It encourages their social development, individual fulfilment, and helps them to engage fully in society. This is achieved through promoting their participation in a comprehensive range of positive activities, ensuring we work within a high quality curriculum that reflects the needs and interests of the various client groups and their engagement with decision-making processes. The services are open to all young people within the specified age range 5 -19 who reside or are educated within the Borough of Poole.

Q2 – Who is it going to benefit and how? If this is a changing function state who will be affected or not longer benefit

The creation of the new Open Access (5–19) recognised the impact the 13–19 service was having in communities delivering positive activities. In order to respond to identified gaps in provision the 5 – 12’s have now been included. This identifies a shift from a straightforward delivery service to working increasingly with our partners and other agencies to deliver services with a growing emphasis on community involvement especially in the recruitment, training and support to volunteers within the delivering organisations.

The new Open Access 5 – 19 includes the following services:

- Positive activities
- Play
- Volunteering
- Children and Young People’s Participation
- Short Breaks for Children and Young People who are disabled/have additional needs
- Information, Advice and Guidance (IAG)
- Children’s Services link to Safer Neighbourhood Teams (SNT)
- Partnership working especially focusing on the Voluntary Sector

Q3 – What outcomes do you want to achieve?

Whilst engaging with the increased target age range it is envisioned that the work developed with our partners will affect the wider community by being proactive within their local community, tackling issues around the Anti Social Behaviour (ASB) agenda, adding value to the Volunteering agenda and increasing the availability of good quality Positive Activities, ensuring the voice of young people is heard whilst developing their self esteem and worth.

Q4 – Are there barriers to doing this?

The uncertainty surrounding the availability of resources and recruitment of sufficient volunteers who are trained to the required standards and the cultural barriers that lead to some groups not engage willingly with the any part of the Local Authority.

Q5 – How will you put this into practice?

As a result of the extensive consultation that has recently taken place we are changing our delivery patterns, developing work with the partners we have identified below to meet the aims set out in the first paragraph and by April 2012 we will be well on our way to changing the shape of delivery of Children's and Young People's Services in the Borough.

Partners:

Targeted Services, Dorset Police, Local Schools, Safer Neighbourhood Teams, YADAS, PCT, Democratic Services, Leisure Services Housing & Community Services, PHP and the local Voluntary Sector including faith groups.

Section 2: Information gathering and judging impact

Q6 - What existing information and data do you have?

We use a Management Information System from Quality Education Solutions (QES) that allows us to gather information for each session we run. At this time this system is not available to our partners or the voluntary sector therefore the data is only for LA run Centres and Projects

Q7- What does this tell us about the likely impact on different groups?

General/all equality groups

Statistics for January '11 – December '11

	Youth Population				Contacts				Participants			
	9-19		13-19		9 - 19		13-19		9 - 19		13-19	
	M	F	M	F	M	F	M	F	M	F	M	F
Asian or Asian British					4	13	4	13	2	2	2	2
Black African					1		0		1			
Black Caribbean					13		13		2			2
Black or Black British					27		27		1			1
Mixed / Dual Background					45	27	45	27	2	1	1	2
Any Other Mixed Background					21	33	21	33	4	4	4	4
White and Asian					87	44	47	44	2	2	2	1
White and Black African					1		1		1			1
White and Black Caribbean					9	43	9	1	3	2	1	3
Information Not Yet Obtained					6781	4717	5617	3922	1311	1038	877	1079
Any Other Ethnic Group					240	96	184	37	5	4	2	4
Refused					0	0	0	0				
White Irish						10		10		2	2	
Any Other White Background					83	51	82	49	10	8	7	9
White British					8,795	7585	7,887	6790	1090	1151	1079	1019
Total	9,100	8,700	6,200	5,800	16,107	12,619	13,937	10,926	2,434	2,214	1977	2127

As part of the CYPIS plan we run a Biennial Young Peoples Survey which can be found on the Borough of Poole Website

<http://opinions.discussit.co.uk/research/ref:C4DC3AFBA0DAF6/category/>

Age

We have increased our system to include the new lower age range and are confident that we can give accurate data for the increased client group.

Disability

The data gathering system allows us to gather this if the young person chooses to share any disability with us, it is not a compulsory field and at this time there are no plans to make it so.

Gender reassignment

We do not gather or keep this information

Pregnancy and maternity

We do not gather or keep this information although sessions run specifically for this group does enable us to identify individual attendees.

Race

The data system allows us to gather this if the young person chooses to share their race with us, although staff are constantly explaining that this data would be useful to the young people as they sign up for activities, it is not a compulsory field and at this time there are no plans to make it so.

Sex

We can accurately report on this

Religion or belief

The data gathering system allows us to gather this if the young person chooses to share their religion with us, it is not a compulsory field and at this time there are no plans to make it so.

Sexual orientation

We do not gather or keep this information

Socially excluded groups

We do not gather or keep this information although sessions run specifically for this group does enable us to identify individual attendees

**Q8 - Is there any potential for direct or indirect discrimination? Yes / No
If yes, please use the action plan below to say how this will be mitigated**

Section 3: Action planning

Issue	Objective/ Intended outcome	SMART action	Performance Target	Lead	Deadline
General equality issues	To complete Young Peoples Survey in the period June - Dec 12	Ensure Data is available to all service units in the borough	Young Peoples Voices are heard by all Units and is reflected in the their plans	Christine White	
Age	The priority for 12/13 is to continue to consolidate the work that we started last year with the 9 – 12 age range	Improve the accuracy of the recording of contacts within the age range	To increase the amount of contacts by 20% for this age group	Christine White	
Disability	At this present time we have 1 Centre that does not meet DDA standards	We have been informed that the Centre has risen to the top of the list for DDA improvements	By March 2013 the centre will meet DDA standards	Christine White	
Gender reassignment					
Pregnancy and maternity	Re established session at QAC on a Friday morning in partnership with Teenage Pregnancy Coordinator			Christine White	
Race	To work with the staff team and young people to explain the need to record ethnicity	Ensure that ethnicity is recorded correctly on all new membership forms	Improve the availability of this data to the individual units/projects	Christine White	
Religion or belief					

Sex					
Sexual orientation	To work with SPACE to ensure data collected from the weekly session is correct	Increase the accuracy of the data we collect from this group		Christine White	
Socially excluded groups	Mobile Unit and Short Breaks to spearhead the work in making contact with groups that are socially excluded	Number of Positive Activities on offer to these groups will increase	10% increase in 2012/13 for no of activities available to these groups	Christine White	

If you have any comments, queries or suggestions to be considered as part of this EQIA please email integrated.services@poole.gov.uk or telephone 01202 261974 or Text Relay on 18001 01202 261974.

EQIA approved by: **Date:** March 2012 **Contact number:** 01202 262281 **Review date:** September 2012

Send a copy of your completed screening to your Unit's [Equality Rep](#) and the [Corporate Equality Officer](#) for publication